ECOLOGICAL MODEL

Public policy factors (eg. legal frameworks)

Community factors (eg. social gender norms)

Institutional factors (eg. HR policies)

Interpersonal factors (eg. sexual harassment)

Individual factors (eg. imposter syndrome)

90 countries have labor laws that restrict the types of jobs women can do

50% think men are better political leaders, and 40% think men are better business leaders. (UNDP 75 countries)

In 2019, 8 countries introduced paid leave for fathers for the first time.

50 countries have no law against sexual harassment in the workplace.

Mentoring, assertiveness training - still fixing women?

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