A CALL FOR GLOBAL HEALTH COMMITMENTS ON GENDER EQUALITY

For the 70th World Health Assembly, we are calling on every stakeholder within the global health and development fields to take a critical look at their own organizations and to make commitments to advance women in global health leadership and achieve great gender equity in global health leadership at all levels. We are requesting that you make 1 to 2 commitments either on behalf of yourself or your organization on how you will advance gender equality in the global health sector before the next World Health Assembly. With your approval, we will also be sharing your commitments and photos through our media channels.

GENDER PARITY PLEDGE
Gender parity in global health panels should be the norm and a commitment that everyone working for gender equality should commit to, be a part of the social change: sign our 60/40 Rule Gender Panel & Meeting Parity Pledge in Global Health at [http://www.womeningh.org/pledge](http://www.womeningh.org/pledge)

- Say NO to speaking engagements and decision-making roundtables that don’t meet the highest standard of fairness, i.e.: where men and women are not represented in an equitable manner.
- Say NO to participating in panels or roundtables unless there is at least 40-60% representation of women, not including the chair or moderator.

HOW TO SUBMIT A #WOMENinGH COMMITMENT
Submit a S.M.A.R.T. (specific, measurable, attainable, realistic and time bound) commitment. Examples:

1. Increasing the visibility and recognition of women in global health, by nominating at least one woman in my field for an award or honor
2. Organizing a thought leadership event, workshop or training to discuss the issue of women’s leadership in global health and in my organization, from a brown bag for staff to a public event
3. Disaggregating data in my organization or department by gender on human resources and other health areas
4. Adopting a policy of achieving gender parity in my organization or department and working to create a gender equal working culture
5. Mentoring & Sponsoring _____ number of women this year

Sign Below:
Name:
Title:
Organization:
Select one of the ones above ____ or alternatively provide one of your own below:

1. Print the attached #WOMENinGH Commitment template.
2. Write your commitment on the template, and snap a photo of you holding the commitment.
3. Send your photo and the commitment through email to lujain.alqodmani@womeningh.org.
4. BONUS: If you have a personal photo that illustrates why your commitment is important to global health development, please attach the photo with your commitment template.

If you’re unable to submit your commitment in advance, we’ll also be collecting commitments during the World Health Assembly. We will accept commitments with just text and standard photo, and we can capture a photo or video of you with your commitment if you have time.

OUR GOAL: REACH 100 SMART COMMITMENTS at this World Health Assembly.

COMMITMENT FOLLOW-UP
1. Post-World Health Assembly, we will continue to showcase commitments on www.womeningh.org.
2. We will reach out to you and share your stories through our various platforms.
3. We will coordinate with you to report back at the next World Health Assembly on progress with the commitment and arrange special media.

Questions? Please contact Lujain AlQodmani at lujain.alqodmani@womeningh.org or info@womeningh.org.