I AM AN INTERNATIONAL ORGANISATION TEAM LEADER

POCKET GUIDE TO GENDER

3 Good Health and Well-being + 5 Gender Equality = SMART global health

WGH
WOMEN IN GLOBAL HEALTH

Graduate Institute
Global Health Centre
WHAT CAN I DO?

- Refuse to participate in panel discussions or recruitment panels without any women
- Discuss gender topics regularly with everybody in your team, including men
- Investigate and address gender-based discrimination or sexual violence if you hear about it and follow-up with relevant groups, i.e. HR, law enforcement
- Challenge the structural and organisational barriers which hinder career development
- Equally value the contributions of all your team members, support their ideas and give them credit when due
- Institute a gender action plan, and collect and report on key gender data within your organization, including parity, gender pay gap and funding" - this can probably replace the one about challenging org/structural barriers